

Date: 23rd April 2026
Ref: CORP 25/26 - 311

Dear xxx

Freedom of Information request: Discrimination and Racial Abuse on Nursing Staff (CORP 25/26 – 311)

Thank you for your request for information which the Trust received on 24th March 2026.

Your Request:

- The number of racial discrimination or racial abuse incidents reported by nursing staff in your NHS Trust broken down by each full calendar year 2022, 2023, 2024 and 2025, from:*
 - patients,*
 - patient's relatives*
 - the public,*
 - in total (from patients, relatives and the public)*
- The number of racial discrimination or racial abuse incidents reported by nursing staff from patients, relatives or members of the public in your NHS Trust broken down by each full calendar year 2022, 2023, 2024 and 2025, by ethnic group of member of nursing staff. Please categorise the incidents by the main ethnic groups recorded in the NHS Wales Staff Survey - White, Asian/Asian British, Black/African/Caribbean/Black British, Mixed/Multiple ethnic groups, Other ethnic groups, Not stated, Missing data.*

Please find the Trust's response below:

- The number of racial discrimination or racial abuse incidents reported by nursing staff in your NHS Trust broken down by each full calendar year 2022, 2023, 2024 and 2025, from:**
 - patients,**
 - patient's relatives**
 - the public,**
 - in total (from patients, relatives and the public)**

There have been less than 6 incidents reported.

Where the figure provided is less than 6, and where simple calculations could identify fields that contain less than 6, the Trust has applied an exemption under Section 40(2) (personal data) of the Freedom of Information Act 2000. This is because the Trust believes there is a potential risk of individuals being able to be identified if the figures were disclosed.

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg.
Velindre University NHS Trust is happy to receive communication in Welsh or English.



2. The number of racial discrimination or racial abuse incidents reported by nursing staff from patients, relatives or members of the public in your NHS Trust broken down by each full calendar year 2022, 2023, 2024 and 2025, by ethnic group of member of nursing staff. Please categorise the incidents by the main ethnic groups recorded in the NHS Wales Staff Survey - White, Asian/Asian British, Black/African/Caribbean/Black British, Mixed/Multiple ethnic groups, Other ethnic groups, Not stated, Missing data.

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I trust this answers your request for information, however, should you not be satisfied with the information supplied or the process of supplying it, you have a right to complain and request a review. Please note that you must submit a request for a review within 40 days of the date of this letter.

You should forward your complaint to:

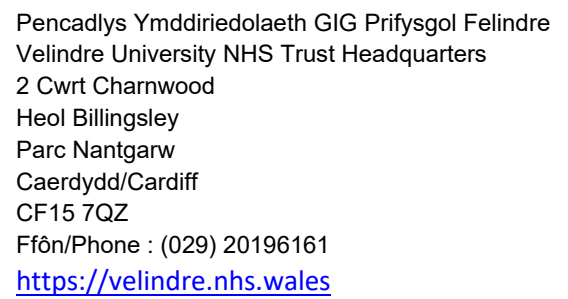
Mr Ian Bevan via FOI.VUNHST@wales.nhs.uk
Head of Information Governance
Velindre University NHS Trust
2, Charnwood Court
Heol Billingsley
Parc Nantgarw
Cardiff
CF15 7QZ

Should you wish to take your complaint further, if you are still unhappy with the decision after review, you can contact the:

Information Commissioner's Office - Wales
2nd Floor,
Churchill House,
Churchill Way,
Cardiff,
CF10 2HH
Telephone: 0330 414 6421 / email: wales@ico.org.uk

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Non Gwilym
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CYBERALLY YOUNG
A BOUNCING HEALTHY
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