

Date: 2nd April 2026
Ref: CORP 25/26 - 302

Dear xxx

Freedom of Information request: Bank Shifts (CORP 25/26 – 302)

Thank you for your request for information which the Trust received on 13th March 2026.

Your Request:

- 1) *Please tell us - how many bank shifts were worked at your trust by registered nurses during the periods below. Please set out these shifts by Agenda for Change (AfC) pay band, if possible (numbers included as example):*

Level of nurse bank shifts	Oct – Dec 2025	Oct – Dec 2024	Oct – Dec 2023
Band 5	2050	1100	1200
Band 6	1000	570	300
Band 7+	0	20	7
Total	3050	1690	1507

- 2) *Please tell us – the total amount spent by your trust on bank shifts worked by registered nurses during the periods below. Please set out the amounts spent by Agenda for Change (AfC) pay band, if possible. If it is not possible to provide this by band, please give the total amount (numbers included as example):*

Level of nurse bank shifts	Oct – Dec 2025	Oct – Dec 2024	Oct – Dec 2023
Band 5	£205000	£110000	£120000
Band 6	£150000	£85500	£45000
Band 7+	0	£4000	£1400
Total	£355000	£199500	£166400

- 3) *Does your organisation offer a variety of registered nurse bank shifts at different pay bands (such as in tables above) or does it instead adopt a 'flat rate' per hour that all bank nurses would receive?*

- (i) *If it adopts a 'flat rate' please detail what the hourly rate is for all registered nurses. E.g: £15.88 hourly rate*

- 4) *Have there been any changes to your bank shift policy for registered nursing staff since January 2024? If so, please explain what these changes were.*

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg.
Velindre University NHS Trust is happy to receive communication in Welsh or English.



1) Please tell us - how many bank shifts were worked at your trust by registered nurses during the periods below. Please set out these shifts by Agenda for Change (AfC) pay band, if possible (numbers included as example):

Level of nurse bank shifts	Oct – Dec 2025	Oct – Dec 2024	Oct – Dec 2023
Band 5	6	6	27
Band 6	36	36	38
Band 7+	7		9

2) Please tell us – the total amount spent by your trust on bank shifts worked by registered nurses during the periods below. Please set out the amounts spent by Agenda for Change (AfC) pay band, if possible. If it is not possible to provide this by band, please give the total amount (numbers included as example):

Level of nurse bank shifts	Oct – Dec 2025	Oct – Dec 2024	Oct – Dec 2023
Band 5	1,179	2,008	3,165
Band 6	12,575	14,639	8,806
Band 7+	349		1,192
Total	14,103	16,647	13,163

3) Does your organisation offer a variety of registered nurse bank shifts at different pay bands (such as in tables above) or does it instead adopt a 'flat rate' per hour that all bank nurses would receive?

(i) If it adopts a 'flat rate' please detail what the hourly rate is for all registered nurses. E.g: £15.88 hourly rate

This is based on pay band.

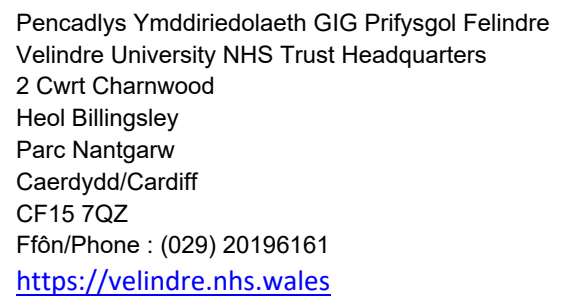
4) Have there been any changes to your bank shift policy for registered nursing staff since January 2024? If so, please explain what these changes were.

No changes

I trust this answers your request for information, however, should you not be satisfied with the information supplied or the process of supplying it, you have a right to complain and request a review. Please note that you must submit a request for a review within 40 days of the date of this letter.

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