

Dear xxx

Freedom of Information request: Locum Doctor Spend (CORP 26/27 – 026)

Thank you for your request for information which the Trust received on 28th May 2026.

Your Request:

1. For the financial years 2023-24, 2024-25, 2025-26, please can you provide the total locum doctor spend within the organisation? Please break this down by grade (i.e. Resident doctor, SAS, Consultant). This should include spend on both internal and external locum doctors.
2. Can you confirm the number of locum doctors that have been in post for 6 months or longer as of 28th May 2026? Please break down by grade.
3. For the financial years 2023-24, 2024-25, 2025-26, how much, if anything, has the organisation paid in fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis? Please break down by grade.

Please find the Trust's response below:

1. For the financial years 2023-24, 2024-25, 2025-26, please can you provide the total locum doctor spend within the organisation? Please break this down by grade (i.e. Resident doctor, SAS, Consultant). This should include spend on both internal and external locum doctors.

2023 - 2024	Sum of YTD Actual
Locum Consultants (M&D)	£853,794.16
Locum Speciality Doctors (M&D)	£1,854.99
Locum Specialty Registrars (M&D)	£44,859.28
Locum Specialty Registrars (M)	£106,306.96
SLE - Locum F2 (M&D) - Foundation Registrars	£89,116.40
Agency - Other Career Grade (M&D) - Consultants	£52,838.32
Agency - Other Career Grade (M&D) - Registrars	£3,963.76
Grand Total	£1,152,733.87

2024 - 2025	Sum of YTD Actual
Locum Consultants (M&D)	£1,017,341
SLE - Locum Speciality Doctors	£1,238
Locum Specialty Registrars (M&D)	£27,126
SLE - Locum Specialty Registrars (M&D)	£163,460
SLE - Locum F2 (M&D) Foundation Registrars	£4,174
Agency - Other Career Grade (M&D) - Registrars	£74,251
Grand Total	£1,287,590.67

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2025 - 2026	Sum of YTD Actual
Locum Consultants (M&D)	£1,338,902
SLE - Locum Speciality Doctors	£2,032
Locum Specialty Registrars (M&D)	£119,964
Locum Specialty Registrars (M&D)	£61,446
Grand Total	£1,522,342.86

2. Can you confirm the number of locum doctors that have been in post for 6 months or longer as of 28th May 2026? Please break down by grade.

Locum Consultants (M&D) – 9
Locum Specialty Registrars (M&D) - <6*
Locum (bank) Junior Clinical Fellows – 14

* Where the figure provided is less than 6, and where simple calculations could identify fields that contain less than 6, the Trust has applied an exemption under Section 40(2) (personal data) of the Freedom of Information Act 2000. This is because the Trust believes there is a potential risk of individuals being able to be identified if the figures were disclosed.

3. For the financial years 2023-24, 2024-25, 2025-26, how much, if anything, has the organisation paid in fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis? Please break down by grade.

Subjective	Total Sum	Year	Notes
36530 Recruitment Agency intro fees	£26,913.00	2023-2024	N/A - Info not held - Ledger doesn't go that far back to check invoices for grade split
36530 Recruitment Agency intro fees	£28,800.00	2024-2025	£9,600 Speciality Doctors & £19,200 Senior Clinical Fellows
36530 Recruitment Agency intro fees	-£1,746.00	2024-2025	Credit from 2023-2024

Nil	2025-2026
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I trust this answers your request for information, however, should you not be satisfied with the information supplied or the process of supplying it, you have a right to complain and request a review. Please note that you must submit a request for a review within 40 days of the date of this letter.

You should forward your complaint to:

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg.
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Mr Ian Bevan via FOI.VUNHST@wales.nhs.uk
Head of Information Governance
Velindre University NHS Trust
2, Charnwood Court
Heol Billingsley
Parc Nantgarw
Cardiff
CF15 7QZ

Should you wish to take your complaint further, if you are still unhappy with the decision after review, you can contact the:

Information Commissioner's Office - Wales
2nd Floor,
Churchill House,
Churchill Way,
Cardiff,
CF10 2HH
Telephone: 0330 414 6421 / email: wales@ico.org.uk

Yours sincerely

Non Gwilym
Interim Director of Corporate Governance
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2 Charnwood Court
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