

Date: 7<sup>th</sup> October 2025  
Ref: CORP 25/26 - 129

Dear xxx

**Freedom of Information request: Physiotherapy Services (CORP 25/26 – 129)**

Thank you for your request for information which the Trust received on 15<sup>th</sup> September 2025.

Your Request:

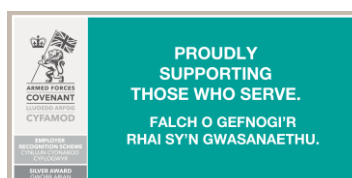
- 1) *Please confirm how many whole time equivalent (WTE) physiotherapists Band 5 posts were advertised by Velindre University NHS Trust between April 1<sup>st</sup>, 2024 and March 31<sup>st</sup>, 2025, and the total number of applications received for these posts.*
- 2) *Please confirm how many whole time equivalent (WTE) physiotherapists Band 5 posts were successfully recruited by Velindre University NHS Trust between April 1<sup>st</sup>, 2024 and March 31<sup>st</sup>, 2025.*
- 3) *Please confirm or deny if Velindre University NHS Trust has had any periods of time within the 12 months to the 31<sup>st</sup> of March 2025 where recruitment to posts has been delayed? If confirmed, please provide reasons (short narrative) for the delay.*
- 4) *Please confirm or deny whether there have been any new physiotherapy service developments including new services, new roles or changes to existing service delivery, in Velindre University NHS Trust during the last financial year (April 2024 to end of March 2025). If confirmed:*
  - a. *Please provide details of the developments.*
  - b. *Please confirm or deny whether these were supported by additional resources.*
- 5) *Please provide details of spend on agency/locum staff in the year April 2024 to end of March 2025.*
- 6) *Please confirm your current physiotherapy workforce vacancy rate as a percentage of the expected physiotherapy workforce at Velindre University NHS Trust.*
- 7) *Please provide an explanation of the vacancies in request 6, and any figures that relate to the number of vacant posts in e.g. How many are*
  - a. *Post waiting recruitment process, will be advertised*
  - b. *Post advertised, recruited to*
  - c. *Vacancy hold, unable to advertise*
  - d. *Financial savings, not recruiting to vacancy*
  - e. *Other (please explain)*

Please find the Trust's response below:

- 1) **Please confirm how many whole time equivalent (WTE) physiotherapists Band 5 posts were advertised by Velindre University NHS Trust between April 1<sup>st</sup>, 2024 and March 31<sup>st</sup>, 2025, and the total number of applications received for these posts.**

Less than 6\* physiotherapist Band 5 posts were advertised.

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg.  
Velindre University NHS Trust is happy to receive communication in Welsh or English.



\*Where the figure provided is less than 6, and where simple calculations could identify fields that contain less than 6, the Trust has applied an exemption under Section 40(2) (personal data) of the Freedom of Information Act 2000. This is because the Trust believes there is a potential risk of individuals being able to be identified if the figures were disclosed.

**2) Please confirm how many whole time equivalent (WTE) physiotherapists Band 5 posts were successfully recruited by Velindre University NHS Trust between April 1<sup>st</sup>, 2024 and March 31<sup>st</sup>, 2025.**

Less than 6\* Band 5 physiotherapy posts were successfully recruited.

\*Where the figure provided is less than 6, and where simple calculations could identify fields that contain less than 6, the Trust has applied an exemption under Section 40(2) (personal data) of the Freedom of Information Act 2000. This is because the Trust believes there is a potential risk of individuals being able to be identified if the figures were disclosed.

**3) Please confirm or deny if Velindre University NHS Trust has had any periods of time within the 12 months to the 31<sup>st</sup> of March 2025 where recruitment to posts has been delayed? If confirmed, please provide reasons (short narrative) for the delay.**

None

**4) Please confirm or deny whether there have been any new physiotherapy service developments including new services, new roles or changes to existing service delivery, in Velindre University NHS Trust during the last financial year (April 2024 to end of March 2025).**

**If confirmed:**

**a. Please provide details of the developments.**

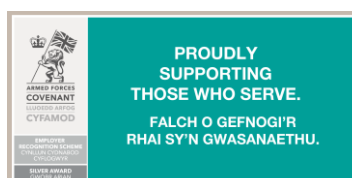
**b. Please confirm or deny whether these were supported by additional resources.**

Due to vacancies across physiotherapy, the following changes were made:

- Suspension of weekend service
- Suspension of ACU screening service
- Suspension of routine screening on AU.

Please note, physiotherapy services will also be offered by patient's local Health Boards. Velindre University NHS Trust is a nationally recognised specialist centre of excellence for the provision of non-surgical oncology including radiotherapy and chemotherapy; specialist palliative care; blood transfusion; specialist immunohaematology; antenatal blood testing reference work; and transplant immunology. The Trust provides a range of specialist non-surgical oncology services to approximately 1.5 million people of South-East Wales, and to the whole of Wales for some services, working in partnership with the hospitals managed by the Local Health Boards. The Welsh Blood Service collects processes and delivers blood and blood products to hospitals across Wales.

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg.  
Velindre University NHS Trust is happy to receive communication in Welsh or English.



**5) Please provide details of spend on agency/locum staff in the year April 2024 to end of March 2025.**

£15'400

**6) Please confirm your current physiotherapy workforce vacancy rate as a percentage of the expected physiotherapy workforce at Velindre University NHS Trust.**

10.11%

**7) Please provide an explanation of the vacancies in request 6, and any figures that relate to the number of vacant posts in e.g. How many are**

- a. **Post waiting recruitment process, will be advertised** – N/A
- b. **Post advertised, recruited to** – N/A
- c. **Vacancy hold, unable to advertise** – N/A
- d. **Financial savings, not recruiting to vacancy** – Post is partly funded by HEIW. 0.47wte for Velindre has no funding – cost avoidance for a forecasted vacancy period of 3 months.
- e. **Other (please explain)** – N/A

I trust this answers your request for information, however, should you not be satisfied with the information supplied or the process of supplying it, you have a right to complain and request a review. Please note that you must submit a request for a review within 40 days of the date of this letter.

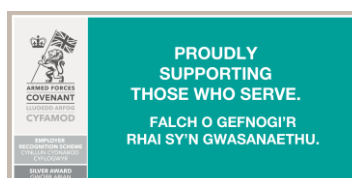
You should forward your complaint to:

Mr Ian Bevan via [FOI.VUNHST@wales.nhs.uk](mailto:FOI.VUNHST@wales.nhs.uk)  
Head of Information Governance  
Velindre University NHS Trust  
2, Charnwood Court  
Heol Billingsley  
Parc Nantgarw  
Cardiff  
CF15 7QZ

Should you wish to take your complaint further, if you are still unhappy with the decision after review, you can contact the:

Information Commissioner's Office - Wales  
2nd Floor, Churchill House,  
Churchill Way,  
Cardiff,  
CF10 2HH  
Telephone: 0330 414 6421  
email: [wales@ico.org.uk](mailto:wales@ico.org.uk)

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg.  
Velindre University NHS Trust is happy to receive communication in Welsh or English.



Yours sincerely

**Non Gwilym**  
**Interim Director of Corporate Governance**

Velindre University NHS Trust  
2 Charnwood Court  
Heol Billingsley  
Parc Nantgarw  
Cardiff  
CF15 7QZ

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg.  
Velindre University NHS Trust is happy to receive communication in Welsh or English.

