

Date: 9<sup>th</sup> June 2025  
Ref: CORP 25/26 - 024

Dear xxx

**Freedom of Information request: Allegations of antisemitism, islamophobia and racism against Palestinians and/or Arabs in NHS Trusts (CORP 25/26 – 024)**

Thank you for your request for information which the Trust received on 1<sup>st</sup> May 2025. We apologise for the delay.

Your Request:

1. *Please provide the number of persons who work or have worked at your NHS Trust who have been the subject to complaints on the basis of allegations of (1) antisemitism (2) islamophobia (3) racism against Palestinians and/or Arabs since 7 October 2023.*
2. *For each of the above persons who works or has worked at your Trust, please confirm:*
  - (i) *whether the complaint(s) is/are based on allegations of antisemitism or islamophobia and/or racism towards Palestinians and/or Arabs;*
  - (ii) *the name of any organisation that submitted the complaint;*
  - (iii) *whether the complaint arises from the person's actions at work and/or outside work;*
  - (iv) *whether the complaint is being or has been dealt with under informal or formal disciplinary procedures;*
  - (v) *the content of the complaint (deleting any personally identifiable information)*
  - (vi) *the outcome of any disciplinary hearing;*
  - (vii) *any sanction which has been applied against the person.*
3. *Please provide the definitions used by your NHS Trust for (i) antisemitism, (ii) islamophobia, (iii) racism towards Palestinians and/or Arabs.*

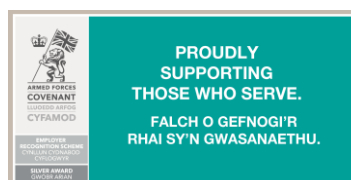
Please find the Trust's response below:

For questions **1** and **2**, there have been no complaints about antisemitism, islamophobia, or racism against Palestinians or Arabs since 7 October 2023.

Regarding question **3**, the Trust does not use any specific definitions for antisemitism, islamophobia, or racism.

I trust this answers your request for information, however, should you not be satisfied with the information supplied or the process of supplying it, you have a right to complain and request a review. Please note that you must submit a request for a review within 40 days of the date of this letter.

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg.  
Velindre University NHS Trust is happy to receive communication in Welsh or English.



You should forward your complaint to:

Mr Ian Bevan via [FOI.VUNHST@wales.nhs.uk](mailto:FOI.VUNHST@wales.nhs.uk)  
Head of Information Governance  
Velindre University NHS Trust  
2, Charnwood Court  
Heol Billingsley  
Parc Nantgarw  
Cardiff  
CF15 7QZ

Should you wish to take your complaint further, if you are still unhappy with the decision after review, you can contact the:

Information Commissioner's Office - Wales  
2nd Floor,  
Churchill House,  
Churchill Way,  
Cardiff,  
CF10 2HH  
Telephone: 0330 414 6421  
email: [wales@ico.org.uk](mailto:wales@ico.org.uk)

Yours sincerely

**Non Gwilym**  
**Interim Director of Corporate Governance**  
Velindre University NHS Trust  
2 Charnwood Court  
Heol Billingsley  
Parc Nantgarw  
Cardiff  
CF15 7QZ

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