



Ymddiriedolaeth GIG
Prifysgol Felindre
Velindre University
NHS Trust



Pencadlys Ymddiriedolaeth GIG Prifysgol Felindre
Velindre University NHS Trust Headquarters
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Parc Nantgarw
Caerdydd/Cardiff
CF15 7QZ
Ffôn/Phone : (029) 20196161
<https://velindre.nhs.wales>

Date: 13th February 2025
Ref: CORP 2025 - 024

Dear xxx

Freedom of Information request: Neurodiversity (Autism) Support (CORP 2025 – 024)

Thank you for your request for information which the Trust received on 4th February 2025.

Your Request:

1. *What support do you offer STAFF internally within the NHS, who have received a diagnosis of Autism, who are considered to be on the Autistic Spectrum (Neurodiverse) ? This would also include ADHD.*
2. *If any member of staff, full/part time, paid/volunteer is diagnosed, for example by say Autism Services Carmarthen NHS (or your equivalent) as having any of the above, and they find a group such as ours which meets twice a month, would they be allowed the time off to attend such a group ?*
3. *If the answer to 2. above is no, why not?*

Please find the Trust's response below:

1. ***What support do you offer STAFF internally within the NHS, who have received a diagnosis of Autism, who are considered to be on the Autistic Spectrum (Neurodiverse) ? This would also include ADHD.***

The Trust offers support in line with Reasonable Adjustments (Equality Act 2010) for any disability or neuro divergence, including Autism.

<https://velindre.nhs.wales/about-us/equality-and-diversity/>

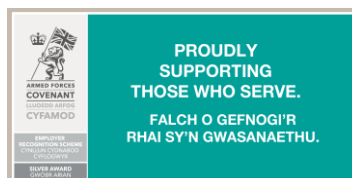
2. ***If any member of staff, full/part time, paid/volunteer is diagnosed, for example by say Autism Services Carmarthen NHS (or your equivalent) as having any of the above, and they find a group such as ours which meets twice a month, would they be allowed the time off to attend such a group ?***

Staff are able to join our Disability Network with time away from the workplace agreed between the manager and the staff member.

3. ***If the answer to 2. above is no, why not?***

We do not normally include attendance at external groups outside of job speciality within working hours.

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Velindre University NHS Trust is happy to receive communication in Welsh or English.



I trust this answers your request for information, however, should you not be satisfied with the information supplied or the process of supplying it, you have a right to complain and request a review. Please note that you must submit a request for a review within 40 days of the date of this letter.

You should forward your complaint to:

Mr Ian Bevan via FOI.VUNHST@wales.nhs.uk
Head of Information Governance
Velindre University NHS Trust
2, Charnwood Court
Heol Billingsley
Parc Nantgarw
Cardiff / Caerdydd
CF15 7QZ

Should you wish to take your complaint further, if you are still unhappy with the decision after review, you can contact the:

Information Commissioner's Office - Wales
2nd Floor
Churchill House
Churchill Way
Cardiff
CF10 2HH
Telephone: 0330 414 6421
email: wales@ico.org.uk

Yours sincerely

Non Gwilym
Interim Director of Corporate Governance
Velindre University NHS Trust
2 Charnwood Court
Heol Billingsley
Parc Nantgarw
Cardiff
CF15 7QZ

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