

Date: 28th November 2024
Ref: CORP 2024 - 209

Dear xxx

Freedom of Information request: Staff Networks (CORP 2024 – 209)

Thank you for your request for information which the Trust received on 24th October 2024.

Your Request:

This is an information request relating to staff networks at the Trust. As an example of a staff network, see here: <https://www.yorkhospitals.nhs.uk/about-us/equality-and-diversity/lgbt-staff-network/>

Please include the following information for 2020/22, 2022/23, 2023/24:

- *A list of all the staff networks at the trust*
- *Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)*
- *How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)*
- *A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event.*

Please find the Trust's response below:

• **A list of all the staff networks at the Trust 2024**

Race, Disability, LGBTQ+, BSL and Hard of Hearing, Welsh, Neurodiversity, Armed Forces, Women and Carers.

• **Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)**

No funding

• **How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)**

No time entitlement

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg.
Velindre University NHS Trust is happy to receive communication in Welsh or English.



Ymddiriedolaeth GIG
Prifysgol Felindre
Velindre University
NHS Trust



Pencadlys Ymddiriedolaeth GIG Prifysgol Felindre
Velindre University NHS Trust Headquarters
2 Cwrt Charnwood
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CF15 7QZ
Ffôn/Phone : (029) 20196161
<https://velindre.nhs.wales>

- **A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event.**

LGBTQ+ Pride with the LGBTQ+ network – no guest speakers
Diwali with Race network – no guest speakers

No network activity 2021 - 2023

We had a different set of networks in place prior to COVID with the following meetings planned to take place in 2020. There was no time entitlement or funding reserved for these groups.

13.3.20 Staff Disability & Ally Group

10.00 – 11.00 – Velindre HQ
12.00 – 1.00 - Welsh Blood Service
2.00– 3.00 - Velindre Cancer Centre

19.3.20 Black, Asian & Minority (BAME) Staff & Ally Group

11.00 - 12.00 – Shared Services (Nantgarw)
1.00 – 2.00 – Velindre Cancer Centre
3.30 – 4.30 - Welsh Blood Service

25.3.20 Lesbian, Gay, Bisexual & Trans. Non Binary (LGBT) Staff & Ally Group

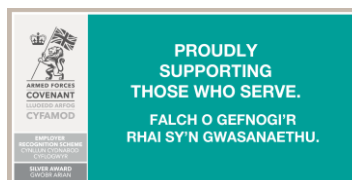
9.00 – 10.00 - Welsh Blood Service
11.00 - 12.00 – National Collaborative Commissioning Unit. Unit 1, Nantgarw.
2.00 – 3.00 – VCC Sully

I trust this answers your request for information, however, should you not be satisfied with the information supplied or the process of supplying it, you have a right to complain and request a review. Please note that you must submit a request for a review within 40 days of the date of this letter.

You should forward your complaint to:

Mr Ian Bevan via FOI.VUNHST@wales.nhs.uk
Head of Information Governance
Velindre University NHS Trust
2, Charnwood Court
Heol Billingsley
Parc Nantgarw
Cardiff / Caerdydd
CF15 7QZ

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Should you wish to take your complaint further, if you are still unhappy with the decision after review, you can contact the:

Information Commissioner's Office - Wales
2nd Floor,
Churchill House,
Churchill Way,
Cardiff,
CF10 2HH
Telephone: 0330 414 6421 / email: wales@ico.org.uk

Yours sincerely

Non Gwilym
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