



Ymddiriedolaeth GIG
Prifysgol Felindre
Velindre University
NHS Trust



Pencadlys Ymddiriedolaeth GIG Prifysgol Felindre
Velindre University NHS Trust Headquarters
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<https://velindre.nhs.wales>

Date: 10th December 2024
Ref: CORP 2024 - 223

Dear xxx

Freedom of Information request: Permanent Recruitment (CORP 2024 – 223)

Thank you for your request for information which the Trust received on 8th November 2024.

Your Request:

- 1) Please provide the names of framework agencies you have used to fill your permanent roles between April 2024 and October 2024.
- 2) Please provide the names of NON framework agencies you have used to fill roles between April 2024 and October 2024.
- 3) For each agency, can you specify the types of roles (e.g., nursing, doctors, AHP positions) they were contracted to recruit?
- 4) Please provide a breakdown of the number of positions filled through each agency by job role and department.
- 5) What is the expenditure on international agency recruitment projects for permanent positions between April 2024 and October 2024 for Doctors?
- 6) What is the expenditure on international agency recruitment projects for permanent positions between April 2024 and October 2024 for Nurses?
- 7) What is the expenditure on NON-International agency recruitment projects for permanent positions between April 2024 and October 2024 for Doctors?
- 8) What is the expenditure on NON-International agency recruitment projects for permanent positions between April 2024 and October 2024 for Nurses?

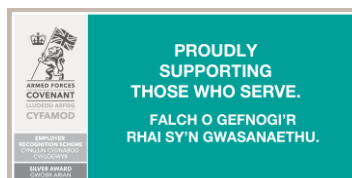
Please find the Trust's response below:

1) Please provide the names of framework agencies you have used to fill your permanent roles between April 2024 and October 2024.

Question is insufficient in specifying what constitutes a permanent hire or 'filling' a permanent role, making no differentiation between 'filling' a permanent role with a permanent hire, a fixed-term contract ('semi-permanent'), long-term temporary (~>3 months) and short-term temporary (~<3 months) staffing requirements. Therefore, in order to best satisfy the request, we have made no differentiation in outlining the names of **Framework** agencies in which the Trust has placed a Purchase Order having utilised an 'Agency' Category Code for the Purchase Order :

- RIG MEDICAL RECRUIT LTD
- MICHAEL PAGE INTERNATIONAL
- HAYS SPECIALIST RECRUITMENT LTD
- HUNTER GATHERER AHP RESOURCING LTD
- GLOBE LOCUMS LTD
- VENN GROUP LTD

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- BLUE ARROW LTD
- MANPOWER UK LTD
- RANDSTAD SOLUTIONS LTD
- REED SPECIALIST RECRUITMENT LTD
- PULSE HEALTHCARE LTD
- IMG CONNECT LTD
- MEDACS HEALTHCARE PLC
- ALCURA UK LTD
- BROOK STREET (UK) LTD
- ACORN RECRUITMENT LTD
- THE BEST CONNECTION GROUP LTD
- NOW CAREERS LTD
- LOCUM PEOPLE LTD
- HUNTER HEALTHCARE RESOURCING LTD

2) Please provide the names of NON framework agencies you have used to fill roles between April 2024 and October 2024.

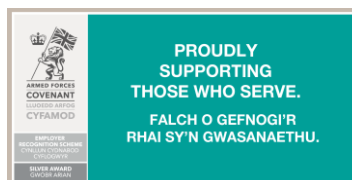
Question is insufficient in specifying what constitutes a permanent hire or 'filling' a permanent role, making no differentiation between filling a permanent role with a permanent hire, a fixed-term contract ('semi-permanent'), long-term temporary (~>3 months) and short-term temporary (~<3 months) staffing requirements. Therefore, in order to best satisfy the request, we have made no differentiation in outlining the names of **Non-Framework** agencies in which the Trust has placed a Purchase Order having utilised an

- HAYS ACCOUNTANCY PERSONNEL
- DRIVER HIRE SWANSEA
- BLUE ROCK ED
- MPS HEALTHCARE LTD

3) For each agency, can you specify the types of roles (e.g., nursing, doctors, AHP positions) they were contracted to recruit?

RIG MEDICAL RECRUIT LTD	- Clinical staff for Radiotherapies
MICHAEL PAGE INTERNATIONAL	- Unable to substantiate
HAYS SPECIALIST RECRUITMENT LTD	- Non-medical
HUNTER GATHERER AHP RESOURCING LTD	- Non-medical
GLOBE LOCUMS LTD	- Unable to substantiate
VENN GROUP LTD	- Non-medical (Medical Secretary)
BLUE ARROW LTD	- Unable to substantiate
MANPOWER UK LTD	- Unable to substantiate
RANDSTAD SOLUTIONS LTD	- Non-medical
REED SPECIALIST RECRUITMENT LTD	- Non-medical (Executive Assistant)
PULSE HEALTHCARE LTD	- Unable to substantiate
IMG CONNECT LTD	- Medical (Oncology Specialists)
MEDACS HEALTHCARE PLC	- Medical (Locum Doctors)
ALCURA UK LTD	- Unable to substantiate

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BROOK STREET (UK) LTD	- Unable to substantiate
ACORN RECRUITMENT LTD	- Non-medical (Facilities – Admin Assistant)
THE BEST CONNECTION GROUP LTD	- Unable to substantiate
NOW CAREERS LTD	- Unable to substantiate
LOCUM PEOPLE LTD	- Medical (Locum Doctors)
HUNTER HEALTHCARE RESOURCING LTD	- Unable to substantiate

4) Please provide a breakdown of the number of positions filled through each agency by job role and department.

We believe answering this in the level of detail requested would risk individuals being able to be identified and therefore the Trust is applying an exemption under Section 40(2) (personal data) of the Freedom of Information Act.

A number of roles were filled in the following job roles:

- Healthcare Social Workers
- Medical Secretaries
- Admin Assistants
- Porters
- Senior Clinical Fellows
- Speciality Doctors

5) What is the expenditure on international agency recruitment projects for permanent positions between April 2024 and October 2024 for Doctors? - £24'000 exc VAT for Velindre University NHS Trust. Welsh Blood Service – not currently confirmed.

6) What is the expenditure on international agency recruitment projects for permanent positions between April 2024 and October 2024 for Nurses? Not Applicable.

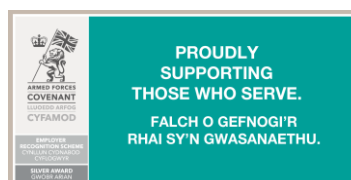
7) What is the expenditure on NON-International agency recruitment projects for permanent positions between April 2024 and October 2024 for Doctors? Not Applicable.

8) What is the expenditure on NON-International agency recruitment projects for permanent positions between April 2024 and October 2024 for Nurses?

The Trust does not use agency for Nursing.

I trust this answers your request for information, however, should you not be satisfied with the information supplied or the process of supplying it, you have a right to complain and request a review. Please note that you must submit a request for a review within 40 days of the date of this letter.

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You should forward your complaint to:

Mr Ian Bevan via FOI.VUNHST@wales.nhs.uk
Head of Information Governance
Velindre University NHS Trust
2, Charnwood Court
Heol Billingsley
Parc Nantgarw
Cardiff / Caerdydd
CF15 7QZ

Should you wish to take your complaint further, if you are still unhappy with the decision after review, you can contact the:

Information Commissioner's Office - Wales
2nd Floor,
Churchill House,
Churchill Way,
Cardiff,
CF10 2HH
Telephone: 0330 414 6421
email: wales@ico.org.uk

Yours sincerely

Non Gwilym
Interim Director of Corporate Governance
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2 Charnwood Court
Heol Billingsley
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