



Ymddiriedolaeth GIG
Prifysgol Felindre
Velindre University
NHS Trust



Pencadlys Ymddiriedolaeth GIG Prifysgol Felindre
Velindre University NHS Trust Headquarters
2 Cwrt Charnwood
Heol Billingsley
Parc Nantgarw
Caerdydd/Cardiff
CF15 7QZ
Ffôn/Phone : (029) 20196161
<https://velindre.nhs.wales>

Date: 19th June 2024
Ref: CORP 2024 - 105

Dear xxx

Freedom of Information request: Correspondence referencing “All Nations Centre” regarding “Conversion Therapy” or “LGBTQ” (CORP 2024 – 105)

Thank you for your request for information which the Trust received on 24th May 2024

Your Request:

Please provide all communications, including emails, letters, meeting minutes, and any other correspondence, that reference the "All Nations Centre" (also known as "All Nations Conference Centre" or "All Nations" or any similar variations) in conjunction with either of the following phrases: "Conversion Therapy" or "LGBTQ" (or any variation of this acronym), within the last twelve months.

Please find the Trust's response in Appendix 1 below.

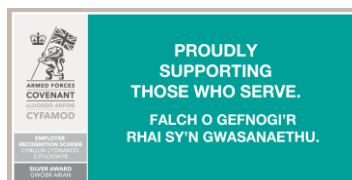
The Trust has a legal obligation to comply with the Data Protection Act 2018 and the retained EU GDPR 679/2016 (known as UK GDPR), as such personal information has been redacted under Section 40(1) and (2)(a) of the Freedom of Information Act 2000 which states:

- (1) Any information to which a request for information relates is exempt information if it constitutes personal data of which the applicant is the data subject.
- (2) Any information to which a request for information relates is also exempt information if—
 - (a) it constitutes personal data which does not fall within subsection (1)

With regards to the mention of papers for an Exec Board meeting, the Trust has applied an Exemption under Section 36 of the Freedom of Information Act 2000 which states:

- (1) This section applies to
 - (a) information which is held by a government department or by the Welsh Assembly Government and is not exempt information by virtue of section 35, and
 - (b) information which is held by any other public authority.
- (2) Information to which this section applies is exempt information if, in the reasonable opinion of a qualified person, disclosure of the information under this Act—
 - (a) would, or would be likely to, prejudice—
 - (i) the maintenance of the convention of the collective responsibility of Ministers of the Crown, or
 - (ii) the work of the Executive Committee of the Northern Ireland Assembly, or
 - (iii) the work of the Cabinet of the Welsh Assembly Government.
 - (b) would, or would be likely to, inhibit—

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg.
Velindre University NHS Trust is happy to receive communication in Welsh or English.





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- (i) the free and frank provision of advice, or
- (ii) the free and frank exchange of views for the purposes of deliberation, or
- (c) would otherwise prejudice, or would be likely otherwise to prejudice, the effective conduct of public affairs.

I trust this answers your request for information, however, should you not be satisfied with the information supplied or the process of supplying it, you have a right to complain and request a review. Please note that you must submit a request for a review within 40 days of the date of this letter.

You should forward your complaint to:

Mr Ian Bevan via FOI.VUNHST@wales.nhs.uk
Head of Information Governance
Velindre University NHS Trust
2, Charnwood Court
Heol Billingsley
Parc Nantgarw
Cardiff, CF15 7QZ

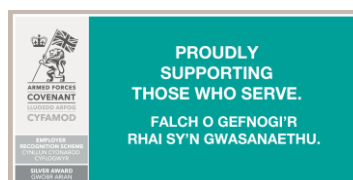
Should you wish to take your complaint further, if you are still unhappy with the decision after review, you can contact the:

Information Commissioner's Office - Wales
2nd Floor,
Churchill House,
Churchill Way,
Cardiff,
CF10 2HH
Telephone: 0330 414 6421
email: wales@ico.org.uk

Yours sincerely

Lauren Fear
Director of Corporate Governance and Chief of Staff
Velindre University NHS Trust
2 Charnwood Court
Heol Billingsley
Parc Nantgarw
Cardiff
CF15 7QZ

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg.
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[Redacted]

From: [Redacted]
Sent: 24 November 2023 16:13
To: [Redacted]
Subject: RE: All Nation Centre

Hi [Redacted]

What was the conclusion [Redacted] The article is from February 2022 so did anyone know if their position was still the same?

[Redacted] mentioned it to me in October but I wasn't sure of the details.

Any more information would be very valuable because, as you know, we have used the venue from time to time.

Thanks.

[Redacted]

From: [Redacted] (Velindre - Workforce and OD) <[Redacted]>
Sent: 24 November 2023 12:02
To: [Redacted]
Subject: All Nation Centre

Not sure if you see this, we had a conversation yesterday with Equality Group

<https://cardiffjournalism.co.uk/thecardiffian/2022/02/18/church-leaders-object-to-ban-on-conversion-therapy-for-gay-people/>

Cofion/Regards

[Redacted]

(Fy rhagenwau ydy 'Hi' a 'Hithau' My pronouns are 'She' and 'Her').

[Redacted]

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2 Charnwood Court
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Velindre University NHS Trust
2 Charnwood Court
Parc Nantgarw
Cardiff
CF15 7QZ

[Redacted]



Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg. A fydddech cystal â gwneud eich anghenion iaith yn glir i ni ar ôl derbyn yr e-bost hwn a gallwn gynllunio ein Cyfathrebu yn unol â hynny. Os na fyddwch yn darparu eich dewis iaith, byddwn yn cymryd yn ganiataol mai Saesneg yw eich dewis iaith. Diolch

Velindre University NHS Trust is happy to receive communication in Welsh or English. Please make your language preference clear to us upon receipt of this email and we can plan our communication accordingly. If you do not provide your language preference, we will assume that your language preference is English. Thank you.

Ein gwerthoedd: BYDD Atebol Feiddgar Caredig Ddynamig
Our values: BE Accountable Bold Caring Dynamic

[REDACTED]

From: [REDACTED]
Sent: 04 January 2024 14:13
To: [REDACTED]
Subject: RE: All Nations Centre - Conversion Therapy Issue

Thank [REDACTED]

From: [REDACTED]
Sent: 04 January 2024 13:51
To: [REDACTED]
Subject: RE: All Nations Centre - Conversion Therapy Issue

Hi both,

I may be a tad late, as we are currently [REDACTED] and have a [REDACTED] immediately before, but I'll do my best to be there as close to 3 as I can.

Ta

Cofion / Regards,

[REDACTED] (he/him) / (ef/ef)

[REDACTED] /
Bwrdd Iechyd Prifysgol Cwm Taf Morgannwg / Cwm Taf Morgannwg University Health Board
Uned 3A Tŷ Ynysmeurig / Unit 3A, Ynysmeurig House
Parc Navigation / Navigation Park
Abercynon
CF45 4SN



From: [REDACTED]
Sent: 04 January 2024 13:31
To: [REDACTED]

Subject: RE: All Nations Centre - Conversion Therapy Issue

Yes, of course!

From: [REDACTED]
Sent: Thursday, January 4, 2024 1:23 PM
To: [REDACTED]

Subject: FW: All Nations Centre - Conversion Therapy Issue
Importance: High

Hi both

Could we also discuss this when we meet this afternoon?

Thanks

From: [REDACTED]
Sent: 03 January 2024 12:21

To: [REDACTED]
Subject: All Nations Centre - Conversion Therapy Issue
Importance: High

Hi [REDACTED] and [REDACTED]

Happy New Year. How are you? I hope you are doing ok and managed to have a break over Christmas.

I wonder if you can help? Our TUs have made us aware of a potential issue with using the All Nations Centre, due to the affiliation with the All Nations Church, and a news article that states that the Church was one of the signatories on a letter opposing a ban on conversion therapy. [REDACTED] has raised it at the ELG but I am unsure how we progress on this at an All Wales level as the NHS across Wales, and WG, often use the venue and I 'assume' it is on a list of NHS Wales providers.

I have not had sight of the letter itself, only the article, but obviously while there is no official stance on this, we are at risk of not living up to our values and causing distress / upset etc to our LGBTQ+ colleagues if we continue to use the venue and this is, indeed, a true reflection. From your perspectives as [REDACTED] and from a procurement perspective [REDACTED], would you have any guidance on how we proceed?

Here is a link to the article written in The Cardiffian last year titled ["Church leaders object to ban on 'conversion therapy' for gay people"](#). In the article, it notes that the All Nations Church in Cardiff was one of the institutions to sign a letter objecting to the ban on conversion therapy.

Any thoughts would be welcome.

Thank you



[REDACTED]

From: [REDACTED]
Sent: 04 January 2024 13:23
To: [REDACTED]
Subject: FW: All Nations Centre - Conversion Therapy Issue

Importance: High

Hi both

Could we also discuss this when we meet this afternoon?

Thanks

[REDACTED]

From: [REDACTED]
Sent: 03 January 2024 12:21
To: [REDACTED]
Subject: All Nations Centre - Conversion Therapy Issue
Importance: High

Hi [REDACTED] and [REDACTED]

Happy New Year. How are you? I hope you are doing ok and managed to have a break over Christmas.

I wonder if you can help? Our TUs have made us aware of a potential issue with using the All Nations Centre, due to the affiliation with the All Nations Church, and a news article that states that the Church was one of the signatories on a letter opposing a ban on conversion therapy. [REDACTED] has raised it at the ELG but I am unsure how we progress on this at an All Wales level as the NHS across Wales, and WG, often use the venue and I 'assume' it is on a list of NHS Wales providers.

I have not had sight of the letter itself, only the article, but obviously while there is no official stance on this, we are at risk of not living up to our values and causing distress / upset etc to our LGBTQ+ colleagues if we continue to use the venue and this is, indeed, a true reflection. From your perspectives as [REDACTED] and from a procurement perspective [REDACTED] would you have any guidance on how we proceed?

Here is a link to the article written in The Cardiffian last year titled ["Church leaders object to ban on 'conversion therapy' for gay people"](#). In the article, it notes that the All Nations Church in Cardiff was one of the institutions to sign a letter objecting to the ban on conversion therapy.

Any thoughts would be welcome.

Thank you

[REDACTED]

[REDACTED]

From: [REDACTED]
Sent: 05 January 2024 11:32
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: All Nations Centre - Conversion Therapy Issue

Hi [REDACTED]

Happy New Year!

I understand that this was brought up at the Welsh Partnership Business Committee towards the end of last year.

[REDACTED] would it be possible for you to get some advice from [REDACTED] on any implications if organisations stopped using The All Nations Centre?

We could then have a discussion at WOD's potentially.

Thanks

[REDACTED]

From: [REDACTED]
Sent: 03 January 2024 12:21
To: [REDACTED]
Subject: All Nations Centre - Conversion Therapy Issue
Importance: High

Hi [REDACTED] and [REDACTED]

Happy New Year. How are you? I hope you are doing ok and managed to have a break over Christmas.

I wonder if you can help? Our TUs have made us aware of a potential issue with using the All Nations Centre, due to the affiliation with the All Nations Church, and a news article that states that the Church was one of the signatories on a letter opposing a ban on conversion therapy. [REDACTED] has raised it at the ELG but I am unsure how we progress on this at an All Wales level as the NHS across Wales, and WG, often use the venue and I 'assume' it is on a list of NHS Wales providers.

I have not had sight of the letter itself, only the article, but obviously while there is no official stance on this, we are at risk of not living up to our values and causing distress / upset etc to our LGBTQ+ colleagues if we continue to use the venue and this is, indeed, a true reflection. From your perspectives as [REDACTED] and from a procurement perspective [REDACTED] would you have any guidance on how we proceed?

Here is a link to the article written in The Cardiffian last year titled ["Church leaders object to ban on 'conversion therapy' for gay people"](#). In the article, it notes that the All Nations Church in Cardiff was one of the institutions to sign a letter objecting to the ban on conversion therapy.

Any thoughts would be welcome.

Thank you



[REDACTED]

From: [REDACTED]
Sent: 09 February 2024 13:24
To: [REDACTED]
Subject: RE: All Nations Centre - Conversion Therapy Issue

I know – dreadful isn't it

From: [REDACTED]
Sent: Friday, February 9, 2024 10:53 AM
To: [REDACTED]
Subject: RE: All Nations Centre - Conversion Therapy Issue

GOSH!!!
Wont set foot in there again!!!!

From: [REDACTED]
Sent: Friday, February 9, 2024 10:18 AM
To: [REDACTED]

Cc: [REDACTED]
Subject: FW: All Nations Centre - Conversion Therapy Issue
Importance: High

Dear colleagues

A matter relating to the use of All Nations Centre in Cardiff was brought to my attention in January.

The details I have been sent from a colleague [REDACTED] are as below:

Our TUs have made us aware of a potential issue with using the All Nations Centre, due to the affiliation with the All Nations Church, and a news article that states that the Church was one of the signatories on a letter opposing a ban on conversion therapy.

I have not had sight of the letter itself, only the article, but obviously while there is no official stance on this, we are at risk of not living up to our values and causing distress / upset etc to our LGBTQ+ colleagues if we continue to use the venue and this is, indeed, a true reflection.

Here is a link to the article written in The Cardiffian last year titled ["Church leaders object to ban on 'conversion therapy' for gay people"](#). In the article, it notes that the All Nations Church in Cardiff was one of the institutions to sign a letter objecting to the ban on conversion therapy.

Subsequently I have been made aware that [redacted] have made a decision to stop using the venue and it seems from a message that [redacted] shared today that [redacted] have made a decision to do the same.

I am sharing this more widely today as colleagues may come across this. I will bring this to Exec Team for discussion as to how we want to proceed as an organisation.

Thanks

[redacted]

[redacted]

e-bost/e-mail: [redacted]

'Hi' neu 'Hi' ydy'r rhagenwau i
My pronouns are 'She' and 'Her'

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg. Ni fydd derbyn gohebiaeth yn Gymraeg yn achosi unrhyw oedi.

A fydddech cystal â gwneud eich anghenion iaith yn glir i ni ar ôl derbyn yr e-bost hwn a gallwn gynllunio ein Cyfathrebu yn unol â hynny.

Velindre University NHS Trust is happy to receive communication in Welsh or English. Receiving Welsh language Communication will not lead to any delay.

Please make your language preference clear to us upon receipt of this email and we can plan our communication accordingly.

Ein gwerthoedd: **BYDD** Atebol Feiddgar Caredig Ddynamig
Our values: **BE** Accountable Bold Caring Dynamic

[REDACTED]

From: [REDACTED]
Sent: 09 February 2024 10:11
To: [REDACTED]
Subject: RE: All Nations Centre

[REDACTED]

I have heard of the issue but was not aware that [REDACTED] had made the decision as described.

We need to have a discussion as an Exec Team here about the issue and may then need to make a Trust wide decision.

I will send you the information I have on this.

Thanks

[REDACTED]

From: [REDACTED]
Sent: Friday, February 9, 2024 10:09 AM
To: [REDACTED]
Subject: FW: All Nations Centre

Had you heard about this?

From: [REDACTED]
Sent: 09 February 2024 09:33
To: [REDACTED]
Subject: Fw: All Nations Centre

Good Morning All

Following the public stance and allegations of discrimination by the All Nations Centre regarding members of the LGBTQ+ community [REDACTED] made the decision not to use the centre and will be issuing a directive to all colleagues not to hire the centre.

[REDACTED] spokesperson said:

"As an inclusive employer we uphold the Equality Act and have taken the decision to no longer attend venues that do not promote inclusion and diversity and is free from discrimination of all people. This is also in line with the organisation's values and behaviour."

Many thanks,
[REDACTED]



Bwrdd Iechyd Prifysgol Caerdydd a'r Fro
Cardiff and Vale University Health Board

Rhwydwaith LHDTC+ LGBTQ+ Network

[REDACTED]

From: [REDACTED]
Sent: 12 February 2024 11:09
To: [REDACTED]
Subject: RE: All Nations Centre - Conversion Therapy Issue

Great - thanks [REDACTED]

We are taking a paper through our Exec Board next week recommending we don't use them.

[REDACTED]

From: [REDACTED]
Sent: Friday, February 9, 2024 4:55 PM
To: [REDACTED]
Subject: RE: All Nations Centre - Conversion Therapy Issue

I am seeing [REDACTED] on Monday on another issue – will raise with her then.

[REDACTED]

From: [REDACTED]
Sent: 09 February 2024 15:46
To: [REDACTED]
Subject: RE: All Nations Centre - Conversion Therapy Issue

Hi [REDACTED]

I haven't seen anything come back from [REDACTED] re the previous response. [REDACTED] are you able to respond?

I have also discussed this with [REDACTED] and we will bring this up [REDACTED]

Thanks

[REDACTED]

From: [REDACTED]
Sent: Friday, February 9, 2024 3:43 PM
To: [REDACTED]
Subject: RE: All Nations Centre - Conversion Therapy Issue

Hi [REDACTED]

Thank you for getting back to me. Do you know if anything came back regarding the Centre? There is growing 'noise' around the use of the Centre and I think an official stance would be beneficial.

Thank you

[REDACTED]

From: S [REDACTED]
Sent: 05 January 2024 11:32
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: All Nations Centre - Conversion Therapy Issue

Hi [REDACTED]

Happy New Year!

I understand that this was brought up at the Welsh Partnership Business Committee towards the end of last year.

[REDACTED] would it be possible for you to get some advice from L&R on any implications if organisations stopped using The All Nations Centre?

We could then have a discussion at WOD's potentially.

Thanks

[REDACTED]

From: [REDACTED]
Sent: 03 January 2024 12:21
To: [REDACTED]
Subject: All Nations Centre - Conversion Therapy Issue
Importance: High

Hi [REDACTED]

Happy New Year. How are you? I hope you are doing ok and managed to have a break over Christmas.

I wonder if you can help? Our TUs have made us aware of a potential issue with using the All Nations Centre, due to the affiliation with the All Nations Church, and a news article that states that the Church was one of the signatories on a letter opposing a ban on conversion therapy. [REDACTED] has raised it at the ELG but I am unsure how we progress on this at an All Wales level as the NHS across Wales, and WG, often use the venue and I 'assume' it is on a list of NHS Wales providers.

I have not had sight of the letter itself, only the article, but obviously while there is no official stance on this, we are at risk of not living up to our values and causing distress / upset etc to our LGBTQ+ colleagues if we continue to use the venue and this is, indeed, a true reflection. From your perspectives as [REDACTED] and from a procurement perspective [REDACTED] would you have any guidance on how we proceed?

Here is a link to the article written in The Cardiffian last year titled ["Church leaders object to ban on 'conversion therapy' for gay people"](#). In the article, it notes that the All Nations Church in Cardiff was one of the institutions to sign a letter objecting to the ban on conversion therapy.

Any thoughts would be welcome.

Thank you



[REDACTED]

From: [REDACTED]
Sent: 21 February 2024 11:08
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: All Nations

Thanks [REDACTED] – it's with our CEO and Exec Director of Corp Governance at the moment – I'll chase today and let you know the stance. I think unofficially we are not using but that is to be formalised shortly.

Thank you

[REDACTED]

From: [REDACTED]
Sent: 21 February 2024 10:08
To: [REDACTED]
Subject: All Nations

[REDACTED]

Just letting you know that I did raise this at WOD Directors last Friday.

I don't think we're going to get to a national position on this – individual organisations are taking action instead.

Velindre has made the formal decision this week to stop using the venue. We know that [REDACTED] also stopped.

[REDACTED] is still looking at the legal aspects.

Thanks

[REDACTED]

[REDACTED]

'Hi' neu 'Hi' ydy'r rhagenwau i
My pronouns are 'She' and 'Her'

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg. Ni fydd derbyn gohebiaeth yn Gymraeg yn achosi unrhyw oedi.

A fydddech cystal â gwneud eich anghenion iaith yn glir i ni ar ôl derbyn yr e-bost hwn a gallwn gynllunio ein Cyfathrebu yn unol â hynny.

Velindre University NHS Trust is happy to receive communication in Welsh or English. Receiving Welsh language Communication will not lead to any delay.

Please make your language preference clear to us upon receipt of this email and we can plan our communication accordingly.

[REDACTED]

From: [REDACTED]
Sent: 21 February 2024 10:18
To: [REDACTED]
Subject: RE: NHS Confederation briefing for the UK General Elections

WARNING: This email originated from outside of NHS Wales. Do not open links or attachments unless you know the content is safe.

That is really helpful – thank you [REDACTED]

[REDACTED]

Mobile: [REDACTED]

🌱 Not printing emails saves money and the environment

From: [REDACTED]
Sent: Wednesday, February 21, 2024 10:14 AM
To: [REDACTED]
Subject: RE: NHS Confederation briefing for the UK General Elections

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It's come through WOD's as it was originally raised at WPF – I'm not really sure what conversations might be happening elsewhere.

Cardiff and Vale are looking to take the same stance potentially – CTM maybe to.

Sorry I don't have anything else.

[REDACTED]

From: [REDACTED]
Sent: Wednesday, February 21, 2024 10:09 AM
To: [REDACTED]
Subject: RE: NHS Confederation briefing for the UK General Elections

WARNING: This email originated from outside of NHS Wales. Do not open links or attachments unless you know the content is safe.

Hi [REDACTED]

That is really useful, thank you.

It was briefly raised at last weeks Heads of Comms meeting by [REDACTED] and we were doing a bit more digging about the issue that was raised. I wasn't aware that Velindre and [REDACTED] had made the decision [REDACTED] wasn't at the meeting) but that is useful to know and that other members are also considering / discussing stopping using the All Nations Centre.

Do you know if it is WODs/ CEOs or others who are having the conversation/ sharing insight?

Thanks again,

[Redacted]

Mobile: [Redacted]

🌱 Not printing emails saves money and the environment

From: [Redacted]

Sent: Wednesday, February 21, 2024 10:03 AM

To: [Redacted]

Subject: RE: NHS Confederation briefing for the UK General Elections

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

[Redacted]

Thank you for sharing this.

Not related to this topic but I see in your footer that you are promoting the Annual Conference to take place in the All Nations.

I'm not sure if you're aware that organisations across NHS Wales are discussing stopping using the All Nations Centre – a few organisations HEIW and Velindre have made a firm decision not to use them with others in support of following suit.

This is in relation to the All Nations Church active opposition to the ban of conversation therapy for LGBT people.

NHS Organisations were asked to stop using them in November Welsh Partnership Forum by Trades Union colleagues.

Here is a link to the article written in The Cardiffian last year titled ["Church leaders object to ban on 'conversion therapy' for gay people"](#). In the article, it notes that the All Nations Church in Cardiff was one of the institutions to sign a letter objecting to the ban on conversion therapy.

I just thought I would bring this to your attention.

Thanks

[Redacted]

From: [Redacted]

Sent: Wednesday, February 21, 2024 9:44 AM

To: [Redacted]

From: [REDACTED]
Sent: Wednesday, February 21, 2024 10:03 AM
To: [REDACTED]
Subject: RE: NHS Confederation briefing for the UK General Elections

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

[REDACTED]
Thank you for sharing this.

Not related to this topic but I see in your footer that you are promoting the Annual Conference to take place in the All Nations.

I'm not sure if you're aware that organisations across NHS Wales are discussing stopping using the All Nations Centre – a few organisations HEIW and Velindre have made a firm decision not to use them with others in support of following suit.

This is in relation to the All Nations Church active opposition to the ban of conversation therapy for LGBT people.

NHS Organisations were asked to stop using them in November Welsh Partnership Forum by Trades Union colleagues.

Here is a link to the article written in The Cardiffian last year titled *"Church leaders object to ban on 'conversion therapy' for gay people"*. In the article, it notes that the All Nations Church in Cardiff was one of the institutions to sign a letter objecting to the ban on conversion therapy.

I just thought I would bring this to your attention.

Thanks

[REDACTED]

From: [REDACTED]
Sent: 10 April 2024 16:22
To: [REDACTED]
Cc: [REDACTED]
Subject: All Nations Centre
Attachments: Dear-Secretary-of-State-Letter-from-2546-signatories-to-the-consultation-on-banning-conversion-therapy.pdf

WARNING: This email originated from outside of NHS Wales. Do not open links or attachments unless you know the content is safe.

Hi [REDACTED]
I hope you're well. We haven't seen each other for ages and now I'm after a favour.

Please can we get together to talk through the issues that have been raised in relation to the All Nations Centre. The only reference to the church's stance was referred to in "The Cardiffian" news article. Since you spoke with [REDACTED] we've looked into it a bit more and have contacted the centre directly to give them the opportunity to address some of the concerns that you highlighted below. The article relates to the signing of a letter by one of their pastors which relates to concerns over the "banning" of conversion therapy and wide definition of what that might encompass in a UK Government Consultation on the issue in 2021. Their submission to the consultation is attached. We've also spoken to WG who were aware of the concerns but had taken no formal position nor received any concerns from WG or NHS Staff.

I'd really appreciate the opportunity to talk it through with you. Please let me know if you're happy to meet! I'm sure its my turn to buy the coffee.

Best wishes,

[REDACTED]

From: [REDACTED]
Sent: Wednesday, February 21, 2024 10:09 AM
To: [REDACTED]
Subject: RE: NHS Confederation briefing for the UK General Elections

WARNING: This email originated from outside of NHS Wales. Do not open links or attachments unless you know the content is safe.

Hi [REDACTED]
That is really useful, thank you.

It was briefly raised at last weeks Heads of Comms meeting by CVUHB and we were doing a bit more digging about the issue that was raised. I wasn't aware that Velindre and HEIW had made the decision (Non wasn't at the meeting) but that is useful to know and that other members are also considering / discussing stopping using the All Nations Centre.

Do you know if it is WODs/ CEOs or others who are having the conversation/ sharing insight?

Thanks again,

[Redacted]

Mobile: [Redacted]

🌱 Not printing emails saves money and the environment

[Redacted]

Sent: Wednesday, February 21, 2024 10:03 AM

To: [Redacted]

Subject: RE: NHS Confederation briefing for the UK General Elections

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[Redacted]

Thank you for sharing this.

Not related to this topic but I see in your footer that you are promoting the Annual Conference to take place in the All Nations.

I'm not sure if you're aware that organisations across NHS Wales are discussing stopping using the All Nations Centre – a few organisations HEIW and Velindre have made a firm decision not to use them with others in support of following suit.

This is in relation to the All Nations Church active opposition to the ban of conversation therapy for LGBT people.

NHS Organisations were asked to stop using them in November Welsh Partnership Forum by Trades Union colleagues.

Here is a link to the article written in The Cardiffian last year titled ["Church leaders object to ban on 'conversion therapy' for gay people"](#). In the article, it notes that the All Nations Church in Cardiff was one of the institutions to sign a letter objecting to the ban on conversion therapy.

I just thought I would bring this to your attention.

[Redacted]

From: [Redacted]

Sent: Wednesday, February 21, 2024 9:44 AM

To: [Redacted]

[REDACTED]

From: [REDACTED]
Sent: 11 April 2024 08:37
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: All Nations Centre


WARNING: This email originated from outside of NHS Wales. Do not open links or attachments unless you know the content is safe.

Good Morning [REDACTED]

Would it be possible to let me know [REDACTED] availability up until 19th April regarding the below so we can arrange. If an in-person catch up isn't possible, [REDACTED] is also happy to meet via Teams.

Kind Regards,

[REDACTED]

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From: [REDACTED]
Sent: Thursday, April 11, 2024 7:29 AM
To: [REDACTED]
Cc: [REDACTED]

Subject: RE: All Nations Centre

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Hi [REDACTED]

I'm happy to chat through what I know about this. Also aware that [REDACTED] was in Welsh Partnership Forum where it was brought up by TU's.

I have copied in [REDACTED] who can liaise re diaries.

Look forward to catching up.

Thanks

[REDACTED]

From: [REDACTED]
Sent: Wednesday, April 10, 2024 4:22 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: All Nations Centre

WARNING: This email originated from outside of NHS Wales. Do not open links or attachments unless you know the content is safe.

Hi [REDACTED]

I hope you're well. We haven't seen each other for ages and now I'm after a favour.

Please can we get together to talk through the issues that have been raised in relation to the All Nations Centre. The only reference to the church's stance was referred to in "The Cardiffian" news article. Since you spoke with [REDACTED] we've looked into it a bit more and have contacted the centre directly to give them the opportunity to address some of the concerns that you highlighted below. The article relates to the signing of a letter by one of their pastors which relates to concerns over the "banning" of conversion therapy and wide definition of what that might encompass in a UK Government Consultation on the issue in 2021. Their submission to the consultation is attached. We've also spoken to WG who were aware of the concerns but had taken no formal position nor received any concerns from WG or NHS Staff.

I'd really appreciate the opportunity to talk it through with you. Please let me know if you're happy to meet! I'm sure its my turn to buy the coffee.

Best wishes,

[REDACTED]

From: [REDACTED]
Sent: Wednesday, February 21, 2024 10:09 AM
To: [REDACTED]
Subject: RE: NHS Confederation briefing for the UK General Elections

WARNING: This email originated from outside of NHS Wales. Do not open links or attachments unless you know the content is safe.

Hi [REDACTED]

That is really useful, thank you.

It was briefly raised at last weeks Heads of Comms meeting by CVUHB and we were doing a bit more digging about the issue that was raised. I wasn't aware that Velindre and HEIW had made the decision ([REDACTED] wasn't at the meeting) but that is useful to know and that other members are also considering / discussing stopping using the All Nations Centre.

Do you know if it is WODs/ CEOs or others who are having the conversation/ sharing insight?

Thanks again,

[REDACTED]

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