



Ymddiriedolaeth GIG
Prifysgol Felindre
Velindre University
NHS Trust



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Date: 23rd January 2025
Ref: CORP 2024 - 237

Dear xxx

Freedom of Information request: Sickness rates (CORP 2024 – 237)

Thank you for your request for information which the Trust received on 24th December 2024.

Your Request:

1. *How many members of hospital staff have been away from work with illness? Please, can you indicate how many of those staff noted a mental condition or stress as the main reason for their absence.*
2. *Of those, how many staff members have been absent from their work for a period of 2 months or longer?*
3. *Of those in question 1, how many staff members did not return to work after that period of illness?*
4. *Of those in question 3, what were the reasons behind them not returning to work?*
5. *How many job vacancies have there been in each Hospital over this period? (Please provide the information per hospital, per unit and per year please).*
6. *How many staff members have let the hospital know that they are feeling under pressure or suffering with stress? (Please provide the information per unit and per year please).*

Please find the Trust's response below:

1. **How many members of hospital staff have been away from work with illness? Please, can you indicate how many of those staff noted a mental condition or stress as the main reason for their absence.**

Number of people absent in the Trust: **1179**

Number of people absent in Velindre Cancer Service (VCS - Hospital): **1003**

Number of people with mental health condition/stress (Trust): **261**

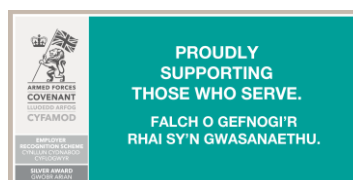
Number of people with mental health condition/stress (VCS): **135**

2. **Of those, how many staff members have been absent from their work for a period of 2 months or longer?**

Number of people with mental health condition/stress (Trust): **81**

Number of people with mental health condition/stress (VCS): **42**

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3. Of those in question 1, how many staff members did not return to work after that period of illness?

Number of people with mental health/stress absence who did not return to work (Trust): **7**
Number of people with mental health/stress absence who did not return to work (VCS): **<6***
*Where the figure provided is less than 6, and where simple calculations could identify fields that contain less than 6, the Trust has applied an exemption under Section 40(2) (personal data) of the Freedom of Information Act 2000. This is because the Trust believes there is a potential risk of individuals being able to be identified if the figures were disclosed.

4. Of those in question 3, what were the reasons behind them not returning to work?

Ill-health Retirement
Ill-health Capability Termination
Voluntary Resignation
Retirement

5. How many job vacancies have there been in each Hospital over this period? (Please provide the information per hospital, per unit and per year please).

Vacancies Trust Wide: Average vacancies for the previous 12th Month period is 74 WTE.
Velindre Cancer Service: Average Vacancies for the previous 12th month period is 40 WTE.

6. How many staff members have let the hospital know that they are feeling under pressure or suffering with stress? (Please provide the information per unit and per year please).

Other than for those staff in question 3, no staff have reported leaving the Trust under pressure or with a mental health / stress condition, as part of our reasons for leaving nor in exit interview data.

I trust this answers your request for information, however, should you not be satisfied with the information supplied or the process of supplying it, you have a right to complain and request a review. Please note that you must submit a request for a review within 40 days of the date of this letter.

You should forward your complaint to:

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg.
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Mr Ian Bevan via FOI.VUNHST@wales.nhs.uk
Head of Information Governance
Velindre University NHS Trust
2, Charnwood Court
Heol Billingsley
Parc Nantgarw
Cardiff / Caerdydd
CF15 7QZ

Should you wish to take your complaint further, if you are still unhappy with the decision after review, you can contact the:

Information Commissioner's Office - Wales
2nd Floor
Churchill House
Churchill Way
Cardiff
CF10 2HH
Telephone: 0330 414 6421
email: wales@ico.org.uk

Yours sincerely

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Interim Director of Corporate Governance
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