

Date: 16<sup>th</sup> September 2024  
Ref: CORP 2024 - 159

Dear xxx

### **Freedom of Information request: International Recruitment (CORP 2024 – 159)**

Thank you for your request for information which the Trust received on 18<sup>th</sup> August 2024.

Your Request:

How many roles did you recruit via international recruitment during the period August 2023 to July 2024?

Please provide a further breakdown by:

- Number of Nurses including banding
- Number of Doctors including grades
- Number of AHP/HSS including banding

Of these hires made please confirm the number of hires made using a recruitment agency.

Please provide a further breakdown by:

- Number of Nurses including banding
- Number of Doctors including grades
- Number of AHP/HSS including banding

Of the agencies used, please confirm:

- Which agency was used for the hire
- Which framework was utilised for the hire
- Please include non-framework agencies also

Please find the Trust's response below:

How many roles did you recruit via international recruitment during the period August 2023 to July 2024? Please provide a further breakdown by:

- **Number of Nurses including banding** – 14 Nurses; Band 4 until receipt of NMC registration, then band 5
- **Number of Doctors including grades** – 8 Doctors –1 Locum Consultant, 1 Specialty doctors, 4 Senior Clinical Fellow, 1 Junior Clinical Fellow, 1 Research Fellow
- **Number of AHP/HSS including banding** - None

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg.  
Velindre University NHS Trust is happy to receive communication in Welsh or English.



Ymddiriedolaeth GIG  
Prifysgol Felindre  
Velindre University  
NHS Trust



Pencadlys Ymddiriedolaeth GIG Prifysgol Felindre  
Velindre University NHS Trust Headquarters  
2 Cwrt Charnwood  
Heol Billingsley  
Parc Nantgarw  
Caerdydd/Cardiff  
CF15 7QZ  
Ffôn/Phone : (029) 20196161  
<https://velindre.nhs.wales>

Of these hires made please confirm the number of hires made using a recruitment agency. Please provide a further breakdown by:

- **Number of Nurses including banding** – 14 Nurses, Band 4 until receipt of NMC registration, then band 5
- **Number of Doctors including grades** – 5 Doctors – 1 Locum Consultant, 1 Specialty doctors, 2 Senior Clinical Fellow, 1 Junior Clinical Fellow,
- **Number of AHP/HSS including banding** – NA

Of the agencies used, please confirm:

- **Which agency was used for the hire** – Norka Roots, BDI Resourcing and IMG Connect
- **Which framework was utilised for the hire** – NWSSP Framework and Crown Commercial Services Framework
- **Please include non-framework agencies also** – None

I trust this answers your request for information, however, should you not be satisfied with the information supplied or the process of supplying it, you have a right to complain and request a review. Please note that you must submit a request for a review within 40 days of the date of this letter.

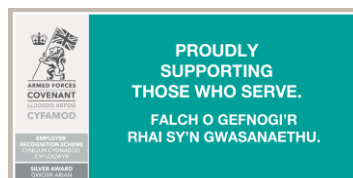
You should forward your complaint to:

Mr Ian Bevan via [FOI.VUNHST@wales.nhs.uk](mailto:FOI.VUNHST@wales.nhs.uk)  
Head of Information Governance  
Velindre University NHS Trust  
2, Charnwood Court  
Heol Billingsley  
Parc Nantgarw  
Cardiff / Caerdydd  
CF15 7QZ

Should you wish to take your complaint further, if you are still unhappy with the decision after review, you can contact the:

Information Commissioner's Office - Wales  
2nd Floor,  
Churchill House,  
Churchill Way,  
Cardiff,  
CF10 2HH  
Telephone: 0330 414 6421  
email: [wales@ico.org.uk](mailto:wales@ico.org.uk)

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Yours sincerely

**Non Gwilym**  
**Interim Director of Corporate Governance**  
Velindre University NHS Trust  
2 Charnwood Court  
Heol Billingsley  
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Cardiff  
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