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Ymddiriedolaeth GIG
Prifysgol Felindre
Velindre University
NHS Trust



Pencadlys Ymddiriedolaeth GIG Prifysgol Felindre
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CF15 7QZ
Ffôn/Phone : (029) 20196161
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Date: 14th May 2024
Ref: CORP 2024 - 092

Dear xxx

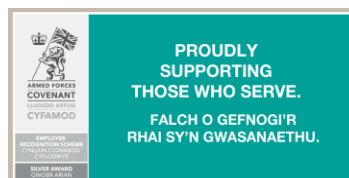
Freedom of Information request: Discrimination/HIV Discrimination (CORP 2024 – 092)

Thank you for your request for information which the Trust received on 26th April 2024.

Your Request:

1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:
 - a) Disability discrimination
 - b) Race or ethnicity discrimination
 - c) Sexual orientation discrimination
2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in:
 - a) 2021
 - b) 2022
 - c) 2023
3. If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported?
 - (a) Refusal of a service after HIV status was shared.
 - (b) Failure to make reasonable adjustments for a person's HIV status.
 - (c) Harassment related to a person's HIV status.
 - (d) Use of an organisational policy that discriminated against a person based on their HIV status.
 - (e) Another kind of HIV discrimination incident.
4. If HIV-related discrimination complaints were reported to your organisation, were they reported by?
 - (a) Members of the public.
 - (b) Employees of your organisation
5. If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld?
6. Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy?

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg.
Velindre University NHS Trust is happy to receive communication in Welsh or English.





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Gwasanaeth Gwaed Cymru
Welsh Blood Service



Canolfan Ganser Felindre
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Please find the Trust's response below:

1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:

- a) Disability discrimination - *
- b) Race or ethnicity discrimination - 0
- c) Sexual orientation discrimination - *

*There have been less than 6 concerns raised in each of these categories during 2021 – 2023.

Where the figure provided is less than 6, and where simple calculations could identify fields that contain less than 6, the Trust has applied an exemption under Section 40(2) (personal data) of the Freedom of Information Act 2000. This is because the Trust believes there is a potential risk of individuals being able to be identified if the figures were disclosed.

2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in 2021, 2022, 2023.

There have been no concerns raised in relation to a person's HIV status in any of these years.

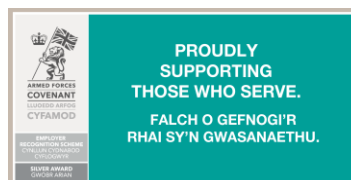
The remaining questions are not relevant.

I trust this answers your request for information, however, should you not be satisfied with the information supplied or the process of supplying it, you have a right to complain and request a review. Please note that you must submit a request for a review within 40 days of the date of this letter.

You should forward your complaint to:

Mr Ian Bevan via FOI.VUNHST@wales.nhs.uk
Head of Information Governance
Velindre University NHS Trust
2, Charnwood Court
Heol Billingsley
Parc Nantgarw
Cardiff / Caerdydd
CF15 7QZ

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Should you wish to take your complaint further, if you are still unhappy with the decision after review, you can contact the:

Information Commissioner's Office - Wales

2nd Floor,
Churchill House,
Churchill Way,
Cardiff,
CF10 2HH
Telephone: 0330 414 6421
email: wales@ico.org.uk

Yours sincerely

Lauren Fear

Director of Corporate Governance and Chief of Staff

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