

From: *****
To: *****
Subject: RE: Freedom of Information Request - International Clinical Staffing
Date: 20 June 2023 16:41:49

Dear ***** , the Trust does not provide the personal details of its Staff under the Freedom of Information Act 2000 to requestors. This is because our Staff have a right to privacy in the workplace, please note that the Trust applies a qualified exemption under Section 40(2) (Personal Data), an extract of which is below:

40 Personal information.

(1) Any information to which a request for information relates is exempt information if it constitutes personal data of which the applicant is the data subject.

(2) Any information to which a request for information relates is also exempt information if—

(a) it constitutes personal data which does not fall within subsection (1), and

(b) the first, second or third condition below is satisfied.

(3A) The first condition is that the disclosure of the information to a member of the public otherwise than under this Act—

(a) would contravene any of the data protection principles, or

(b) would do so if the exemptions in section 24(1) of the Data Protection Act 2018 (manual unstructured data held by public authorities) were disregarded.

(3B) The second condition is that the disclosure of the information to a member of the public otherwise than under this Act would contravene Article 21 of the GDPR (general processing: right to object to processing).

(4A) The third condition is that—

(a) on a request under Article 15(1) of the GDPR (general processing: right of access by the data subject) for access to personal data, the information would be withheld in reliance on provision made by or under section 15, 16 or 26 of, or Schedule 2, 3 or 4 to, the Data Protection Act 2018, or

(b) on a request under section 45(1)(b) of that Act (law enforcement processing: right of access by the data subject), the information would be withheld in reliance on subsection (4) of that section.

Under Section 16 of the Freedom of Information Act 2000, the Trust also has a duty to assist requestors. Please note that our generic email inbox for Workforce matters is:

Velindre.WorkforceandOD@wales.nhs.uk

This is the most appropriate avenue for your request.

Kind regards

FOI Team
