



GIG  
CYMRU  
NHS  
WALES

Ymddiriedolaeth GIG  
Prifysgol Felindre  
Velindre University  
NHS Trust



Gwasanaeth Gwaed Cymru  
Welsh Blood Service



Canolfan Ganser Felindre  
Velindre Cancer Centre

Pencadlys Ymddiriedolaeth GIG  
Prifysgol Felindre  
Velindre University NHS Trust Headquarters

2 Cwrt Charnwood  
Heol Billingsley  
Parc Nantgarw  
Caerdydd/Cardiff  
CF15 7QZ

Ffôn/Phone : (029) 20196161  
<https://velindre.nhs.wales>

Date: 8<sup>th</sup> February 2023

Dear \*\*\*\*\*

**Request under Freedom of Information Act 2000 Diversity Enquiry (CORP 2023 – 019)**

Thank you for your request for information in which we received on 03/02/2023.

Your Request:

- Can you tell me what proportion of the highest paid 10% of people on your payroll are from BAME backgrounds?
- From the highest earners (10%) how many are women regardless of ethnicity?

Velindre University Trust response is shown below:

There were 1627 Substantive staff as at today. 10% of this is 162 of the top earners. These are the results, although to point out that 20 of the top earners did not have an Ethnicity coding on their record.

Total Staff	Proportion	Top
1627	10%	162
BAME=22	14%	
Female=91	56%	

I trust this answers your request for information, however, should you not be satisfied with the information supplied or the process of supplying it, you have a right to complain and request a review.

Mae Ymddiriedolaeth GIG Prifysgol Felindre yn hapus i dderbyn gohebiaeth yn y Gymraeg neu'r Saesneg. Velindre University NHS Trust is happy to receive communication in Welsh or English.





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You should forward your complaint to:-

Mr Ian Bevan via FOI.VUNHST@wales.nhs.uk  
HOIG  
Velindre University NHS Trust  
2, Charnwood Court  
Heol Billingsley  
Parc Nantgarw  
Cardiff / Caerdydd  
CF15 7QZ  
Tel / Ffon - 029 20196161

Should you wish to take your complaint further, if you are still unhappy with the decision after review, you can contact the:-

Information Commissioner's Office - Wales  
2nd Floor,  
Churchill House, Churchill Way,  
Cardiff,  
CF10 2HH  
Telephone: 0330 414 6421  
email: wales@ico.org.uk

Yours sincerely

Lauren Fear  
Director of Corporate Governance and Chief of Staff  
Velindre University NHS Trust  
2 Charnwood Court  
Heol Billingsley  
Parc Nantgarw  
Cardiff, CF15 7QZ

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